

Director of Youth Ministry

Job Description

St. Mark's Church, an Episcopal congregation in Southborough, MA seeks a full time Director of Youth Ministry. The past few years have been a time of rebuilding our youth program with the help of committed and talented volunteers; we've watched our program nearly triple in size. We began yearly summer mission trips that have invigorated our teens commitment to their faith and our world, and next year will involve between 25-30 adults and students. Our Sunday morning youth forum has become well established as well, providing our teens a chance to explore their faith. Sunday evening Youth Group gatherings, while less consistent, draw a number of students both from within our parish and the wider community. We're ready for the next step, and hope you will help us get there.

We desire a program that will let our teens feel safe to be who they are and to explore the Christian faith in real ways. Our teens express a strong desire to make a difference in the world through service projects, and we desire to help them deepen their faith as part of our worshipping community. We'll have succeeded if our teens have found a call to follow Christ in engaging ways and desire to share Jesus' message of hope and love.

We're most concerned with finding the right person who brings the skills we hope for. and we are willing to explore other ways a skilled and passionate person can plug in to our community and the needs of our parish. Tell us what you might bring in your cover letter. Social media? Communications? Outreach? Something else?

The Director of Youth Ministry work will include:

- Regular Sunday Attendance at one of our worship Sunday Morning services
- Coordination of weekly Youth Group(s) (currently 1 group, looking to split to Jr. and Sr. High)
- Coordination of Youth Sunday School class(es) (same as above)
- Work with adult leaders in implementing both Youth Group and Sunday School (you will not be a Pied Piper)
- Provide spiritual leadership for our teens
- Give support to teens facing life struggles
- Build relationships with teens and their families.
- Commit to a minimum of 2 years of ministry
- Other duties that align with the skills of the applicant

Who We Seek

Qualifications:

- Experience doing Youth Work
- Knowledge of Christian faith and theology
- Familiarity with the Episcopal Church
- A Bachelor's Degree (Youth Ministry coursework a bonus!)

Skills/Qualities Desired

- A person of authentic faith, growing as a disciple of Christ
- Able to build strong relationships with teens and be approachable
- A good sense of humor
- Able to relate biblical faith to today's youth in a meaningful way
- Ability to relate to the parents of our teens
- Good listener
- Good leader
- Good organizational skills
- Compassionate to the struggles of today's teens
- Spiritually and emotionally mature
- Creative
- Team-oriented
- Willingness to learn from others

Please send a cover letter, resume and a statement of your philosophy of Youth Ministry to Laurin Baldwin, vestry liaison for our Youth Search.